MARCH, 2023. ISSUE 19

HOME HEALTH TODAY

The Monthly Interim and Briarwood Newsletter



National MS Awareness Month

March is National Multiple Sclerosis Awareness month! This is a time to educate ourselves and others on how MS impacts people's lives, and to raise funds for researching a cure. The week of March 12-19 will be MS Awareness Week, during which there are many events such as walks and fundraisers, as well as opportunities to learn about the experiences of patients and families affected by MS. If you are interested in learning more, check out the National MS Society website to find events near you or information on ways to donate, and don't forget to check out #ThisIsMS on social media!

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Interim HealthCare ranked #1 on Entrepreneur 500

We are excited to announce that Interim HealthCare has been ranked #1 in the category of Senior Care and 55 on the overall ranking of franchise companies! It is thanks to the dedication and hard work of our staff here at Interim, that we have achieved the rare honor of being ranked #1 for the fifth year in a row. We are very grateful for all the work you do and look forward to all that we can achieve together in the future.

Staff Spotlight

This month we are proud to recognize two of our nurses in the school nursing program, Alex and Morgan, for their inspiring response to an emergency situation. When reflecting on the events afterwards, many commended Alex and Morgan for their grace and compassion in administering first aid, as well as creating a sense of calm that bolstered everyone's spirits while waiting for EMS to arrive. Alex and Morgan exemplified the mission that we seek to achieve at Interim, to improve people's lives, while maintaining their safety and dignity.

Looking Ahead: Providing for Care Needs of an Aging Population

As the American population continues to age, our healthcare system must change to reflect the needs of the people it serves. According to the US Census, it is expected that by 2050 the number of adults age 65 or older will reach 83.7 million, which is roughly twice the number of adults in this age group in 2012. The numbers of geriatric specialists among professions such as doctors or social workers are staggeringly low, and less than 1% of registered nurses, physician assistants, and pharmacists are certified in geriatric care. However, a shortage of care providers is not the only factor in play--other concerns such as accessibility of care and and the costs associated with it need to be addressed as well. A study conducted by the Health Policy Institute's Stern Center at the University of Pittsburgh indicates that evidence based policy solutions should be implemented to address these gaps in our ability to care for older adults. Recommendations from that study include increased focus on preventative care including early screenings and improved nutrition to more effectively address a predicted increase in chronic diseases, and disease associated with aging, such as hypertension and diabetes. Further recommendations include increased education for family caregivers and a greater investment and focus on nurse-led care, which the study links to reduced cost and quality of care.



New Hires - Welcome Aboard

Shumica Earvin- Home Health Aid/Client Services Representative

Kushdeep Kaur -Volunteer Patient Companion

Interim HEALTHCARE®

Our Mission

WE IMPROVE PEOPLE'S LIVES.

Core Values

INTEGRITY
We act openly and truthfully in all that we do and comply with laws and regulations.

COMPASSION
We care about others' needs.

CUSTOMER FOCUS
We value long-term relationships by being committed to listening, respecting and responding to our customers' needs.

INNOVATION
We find solutions and are resourceful in meeting customers' needs.

FINANCIAL RESPONSIBILITY
We continue to grow and prosper to ensure long-term opportunities for our employees and customers.

www.interimhealthcare.com

NOW HIRING

Briarwood and Interim HealthCare are HIRING!

Home Health Aides
LPN's
RN's
School Aides & Nurses
CNA's

EMPLOYEE REFERRALS

EARN $250 - $500 per referred relative or friend that's hired into Interim of Oakland County! Contact HR for more details.

If you are looking for a change in career or just starting out wanting to care for others, Interim is here with you.

A family run agency, we provide competitive wages, benefits, and educational opportunities to our employees.

Come join a winning team that strives to better the everyday lives of the clients we serve!

Contact Leslie Benson for details

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https://www.interimhealthcare.com/novimi

https://www.facebook.com/interimnovimi

Special Days

Wishing a Happy Birthday to our Employees and Volunteers:

Vincent Ullom- 3/2
Jessica Thiel- 3/13
Nicole Javellana- 3/14
Rita Kramer- 3/26
Barbara Stearman- 3/27

Happy Work or Volunteer Anniversary

Alisa Bergman (1 year)
Coletta Darby-Webster (1 year)
Kerri Crane (1 year)

About Us

We have proudly served the greater metro Detroit area since 2004. Our home health is recognized nationally as a top 500 agency. Our staffing provides services to individual households as well as facilities, 7 school districts, and physician offices.

Over the last year, our agency has grown in all sectors. This is thanks to the community that continues to support us, and the employees who work to better the agency and service the clients.

We currently employee 70+ licensed, administrative, and field staff. We have also added Tuition Reimbursement to our offering of benefits. Interim and Briarwood are committed to fostering a top place to work, grow, and be fulfilled in your employment.